



MyDIAR

Strong People Lift Each Other Up

COMPANY PROFILE

Dar Es Salaam, Tanzania

2024

www.MyDIAR.co.tz

TABLE OF CONTENTS

1

About MyDIAR

2

Vision & Mission

3

Our Services

4

Why Choose Us

5

Our Creative Team

6

Get In Touch



ABOUT MyDIAR

MyDIAR is a dynamic management consultancy firm offering a comprehensive range of services including coaching, mentorship, training, motivational speaking, life coaching, legal advice, counselling, and personal financial discipline. We empower individuals and organizations by providing tailored solutions that drive personal growth, leadership development, and professional success

Our firm is proud to collaborate with **Amazing You**, an esteemed American company, to provide top-tier mentorship, coaching, and counseling services. Through this partnership, we combine our expertise to offer comprehensive personal and professional development programs tailored to the unique needs of our clients. By working together, we ensure that individuals receive the highest level of guidance and support, empowering them to achieve their goals, overcome challenges, and grow both personally and professionally. This collaboration allows us to bring international perspectives and best practices to our mentorship and coaching initiatives

VISION & MISSION



Vision

To be the leading consultancy firm, delivering exceptional services in management, life coaching, counselling, financial discipline and legal advice.

We strive to empower individuals and organizations by providing expert guidance and tailored solutions that foster growth, resilience, and long-term success. By consistently exceeding client expectations and driving impactful results, we aim to set the standard for excellence in the consultancy industry.



Mission

To provide world-class coaching, mentorship, training, legal advice, motivational speaking, counselling, and financial discipline services that empower our clients to achieve their personal and professional goals.

We are committed to delivering customized, high-quality solutions that foster growth, inspire transformation, and equip individuals and organizations with the skills and knowledge they need to succeed. Through our holistic approach, we aim to drive lasting impact, helping clients overcome challenges and unlock their full potential.



OUR SERVICES

We offer a comprehensive suite of services meticulously designed to empower both individuals and organizations to reach their full potential. We work closely with each client to customize solutions that align with their unique goals and aspirations.



Executive Coaching

We offer one-on-one coaching sessions designed for executives and leaders aiming to enhance their leadership abilities, strategic decision-making, and overall organizational impact. Our sessions are customized to align personal development with corporate goals, ensuring sustainable success.



Mentorship Programs

MyDIAR provides tailored mentorship programs to nurture talent and foster growth within organizations. By pairing individuals with experienced mentors, we facilitate knowledge transfer, skill development, and career progression, creating a thriving learning environment.



Corporate Training

Our corporate training services are designed to equip teams with essential skills in leadership, communication, and collaboration. These interactive programs are tailored to meet the specific needs of each organization, fostering a culture of high performance and innovation.



Motivational Talks and Seminars

Our experienced speakers deliver powerful motivational talks that inspire and challenge audiences to think differently. Whether for corporate events, conferences, or leadership summits, we provide insightful and actionable guidance that motivates individuals to achieve excellence.



OUR SERVICES



Life Coaching

We provide life coaching services that focus on personal growth, goal setting, and overcoming challenges. Our life coaches work closely with clients to help them navigate life's complexities, achieve personal fulfillment, and maintain a healthy work-life balance.



Counselling

Our professional counselling services help individuals address emotional, psychological, and relationship challenges. Our compassionate counselors provide a safe space for clients to express their concerns, work through personal difficulties, and achieve emotional well-being.



Personal Financial Discipline

MyDIAR offers coaching on personal financial discipline, helping clients manage their finances better, set financial goals, and develop budgeting and saving strategies. We empower individuals to gain control over their financial future.



Legal Advice

MyDIAR also offers professional legal advice to individuals and businesses. Whether it's business law, contract review, or legal consultation on specific matters, our team of legal experts provides reliable guidance to help clients make informed decisions.



Customized Services

We offer customized services to meet individual and business needs through our proven system of needs assessment and personality preference analysis.

WHY CHOOSE US

At MyDIAR, we believe in a holistic approach to growth and success. Our solutions address both personal and professional challenges, empowering our clients to thrive in every area of their lives. By offering customized programs and expert advice, we ensure our clients achieve lasting, measurable results.



Expert Team: Our team consists of industry professionals with extensive experience in management consultancy, life coaching, counselling, financial discipline, and legal advisory



Tailored Solutions: We understand that every client is unique, and we tailor our services to meet their specific needs and challenges.



Proven Results: Our clients experience significant improvements in leadership, performance, personal development, financial management, and legal compliance.



Comprehensive Approach: From executive coaching to legal advice, we offer a full range of services to support both personal and business growth.



OUR CREATIVE TEAM



Ms. Diana William Myonga

FOUNDING PARTNER

Diana William Myonga is an accomplished professional with extensive experience in human resources, mentorship, and administration. She is currently the Director of Human Resources at Tanzania Commercial Bank (TCB), where she has previously held roles as Chief Manager Administration and Senior Manager Administration. Before joining TCB, Diana worked as an Administrative Officer at Ifakara Health Institute.

Diana holds a Master's degree in Business Administration and an Advanced Diploma in Materials Management from Mzumbe University. She has also earned a certificate and Mastery in Directorship from the Institute of Directors Tanzania (IODT) and completed the Women Leadership Program at Uongozi Institute.

In addition to her expertise in talent management, training, and staff development, Diana is highly skilled in mentorship and counseling. She has a proven track record of guiding and supporting individuals, helping them grow both professionally and personally. Her dedication to nurturing talent and her passion for empowering others make her a highly respected leader and mentor in her field.



Mrs. Adolphina William Muhikambe

FOUNDING PARTNER

Adolphina William Muhikambe is a seasoned banker with 19 years of experience specializing in credit and relationship management. She has worked with prominent financial institutions, including Tanzania Commercial Bank, TIB Corporate Bank Limited, Commercial Bank of Africa, NBC, Exim Bank Tanzania, and DCB Bank since 2002.

Adolphina holds an MBA in Finance and Accounting (1999-2001) and a Bachelor's Degree in Commerce (Marketing) (1996-1999), both from the University of Dar Es Salaam. She is also a Certified Director from the Institute of Directors in Tanzania (IoDT) and has completed Certified Board Competency training from ESAMI. Additionally, she graduated from the Female Future Tanzania programme offered by the Association of Tanzania Employers (ATE) and attended the Women Leadership Programme at Uongozi Institute.

With her proven leadership skills, Adolphina has successfully turned around non-performing businesses and excels in managing high-quality portfolios, problem-solving, and building strong relationships. Her dynamic, results-oriented approach consistently motivates teams to achieve organizational success.

OUR CREATIVE TEAM

Mrs. Mystica Mapunda Ngongi

FOUNDING PARTNER

Mystica is a registered advocate and notary public of the High Court of Tanzania, practicing since 2004. She began her career with Tanzania Commercial Bank in 2006 as Senior Manager of Legal Services, following her experience at Exim Bank Tanzania. In 2009, she was promoted to Chief Manager of Legal Services, and in 2013, she assumed the role of Director of Legal Services and Company Secretary.



Mystica is an accomplished legal professional with extensive experience in corporate governance, legal advisory, and regulatory compliance in the financial sector. She holds a Bachelor of Laws (Hons.) from the University of Dar es Salaam and a Master of Business Administration in Corporate Management from Mzumbe University. Her legal expertise spans across governance frameworks, compliance, and corporate transactions.

In addition to her legal career, Mystica is a recognized board member for several institutions, where she contributes her insights on governance and strategic decision-making. She is also a professional in conflict resolution, helping organizations and individuals navigate disputes and find effective resolutions. Mystica is passionate about coaching, mentorship, and counselling, offering guidance to emerging leaders and professionals in the legal and corporate sectors. Her ability to nurture talent and offer career counselling has empowered numerous individuals to achieve professional and personal growth. Beyond this, she also provides counselling Services to families and advising on legal, social and marital issues. Her work in this area helps families navigate legal challenges, strengthen relationship and find resolutions to personal and marital conflict.

She is an Associate Member of the Institute of Chartered Secretaries and Administrators (UK Chapter) and a Certified Director by the Institute of Directors in Tanzania (IoDT), with a Mastery in Directorship. Additionally, she has coordinated several distance learning courses, fostering professional development through innovative educational platforms. Mrs. Ngongi is also a member of the Association of Certified Fraud Examiners (ACFE), emphasizing her commitment to ethical practices and fraud prevention in corporate governance.

Ms. Regina Emilius Semakafu

FOUNDING PARTNER

Regina Emilius Semakafu is a highly accomplished finance professional with over 25 years of progressive experience in the banking and finance sector. She is currently the Chief Financial Officer (CFO), a role she has held since May 2014. Throughout her distinguished career, Regina has demonstrated expertise in financial management, budgeting, and financial discipline, along with a deep commitment to coaching and mentoring emerging leaders in the field.

Prior to her role as CFO, Regina served as Chief Manager of Treasury from April 2006 to April 2014, where she oversaw key treasury operations and provided strategic guidance on financial matters. She also held the position of Senior Manager in International Banking Operations from August 1995 to March 2006, gaining extensive experience in global banking processes and operations.

Regina's academic credentials include an MBA in International Banking and Finance from the University of Birmingham and a Bachelor of Commerce in Finance from the University of Dar es Salaam (UDSM). She is also a Certified Public Accountant (ACPA-CPA T) and holds professional certifications, including the ACI Dealing Certificate from the ACI Financial Market Association and advanced directorship certifications from the Institute of Directors in Tanzania (IoDT).

With her solid track record in finance and treasury management, combined with her dedication to mentoring and leadership, Regina continues to contribute significantly to the growth and success of the financial services industry.



GET IN TOUCH

We're here to help you achieve your personal and professional goals. Whether you're seeking coaching, mentorship, legal advice, or any of our other comprehensive services, feel free to reach out to us through the following channels:



+255 784 375 711



+255 754 452 556 | +255 784 227 980
+255 787 210 411 | +255 715 375 711



info@MyDIAR2024.co.tz



www.MyDIAR.co.tz



Dar Es Salaam, Tanzania